

# Human Resources Committee

## Tuesday 11 October 2022

### 2.00 pm Luttrell Room, County Hall, Taunton



To: The Members of the Human Resources Committee

Cllr L Leyshon (Chair), Cllr S Aujla, Cllr A Dingwall, Cllr D Fothergill, Cllr A Kendall, Cllr M Healey, Cllr G Oakes, Cllr E Pearlstone, Cllr L Redman, Cllr D Rodrigues, Cllr T Robbins, Cllr M Stanton and Cllr S Wakefield

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk and Monitoring Officer - 3 October 2022

For further information about the meeting, please contact Neil Milne on 01823 359045 or [ndmilne@somerset.gov.uk](mailto:ndmilne@somerset.gov.uk) or Sarah Wright (Democratic Service Officer) on 01823 356151 or [sarah.wright@somerset.gov.uk](mailto:sarah.wright@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)



**RNID typetalk**

# AGENDA

Item Human Resources Committee - 2.00 pm Tuesday 11 October 2022

**\* Public Guidance notes contained in agenda annexe \***

**1 Apologies for Absence**

To receive apologies for absence.

**2 Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

**3 Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

**4 Organisational Change Principles for Appointments to Somerset Council (To Follow)**

To consider this report.

**5 Approval Process for Somerset Council Employment Policies (To Follow)**

To consider this report.

**6 Culture Workshops - Round One Report (To Follow)**

To consider this report.

**7 People Workstream Progress - Presentation at the meeting**

To receive an update.

**8 Proposal for monthly meetings of the Committee**

To discuss the frequency of meetings.

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9 **Exclusion of the Press and Public**

To consider passing a resolution having been duly proposed and seconded under Schedule 12A of the Local Government Act, 1972 that the press and public be excluded during the remainder of the meeting on the basis that if they were present during the business to be transacted there would be a likelihood of disclosure to them of exempt information of the following description:

- Information relating to the financial or business affairs of any particular person (including the authority holding that information).

10 **Proposed Process for Tiers 2 and 3 Appointments to Somerset Council**

Only Members of the Committee have copies of this report.

11 **Any other urgent items of business**

The Chair may raise any items of urgent business.